

Zorica Gordon, Social Worker

Zorica Gordon graduated in 2000 at Lincolnshire and Humberside University with a BA (Hons) and a Diploma in Social Work. She is registered with GSCC and BASW.

Since qualification in 2000 she worked continually as a Locum Social Worker in a variety of fields within statutory settings, before taking up a post as a Senior Social Worker in Adult Care Management. She was responsible for the management of complex cases, and supervision of Social Workers within the team. Her role also included complex assessments and reviewing of needs and planning care for adults with Physical and Learning Disability, Elderly Memory Impaired and assessments of Carers' needs. She also acted as a decision maker and contributed to resolving professional dilemmas and conflicts within the team.

In later years she chose to practice independently and worked as a Senior Social Worker in Physical Disability Team for adults under 65. Her case load was complex and covered a wide range of physical difficulties including neurological disorders and acquired brain Injuries. Zorica also supervised Social Workers and assisted in supervision of a student in placement.

During her professional life Zorica has gained experience and developed an extensive insight into issues related to Child Protection and Safeguarding of Vulnerable Adults. She undertook joint investigations with the Police and Health Professionals into alleged abuse of vulnerable adults and provided statutory reports of findings. She regularly chaired Strategy Meetings and The Best Interest Meetings ensuring that within her delegated autonomy and professional capacity she contributed to decision making.

Working closely with other professionals as a part of a Multi Agency partnership, Zorica negotiated responsibilities and resources in order to maximise Service Users independence and quality of care. She carried out Mental Capacity Assessments working within the Deprivation of Liberty Guidelines.

Prior to her professional training, Zorica was a voluntary worker for the Bosnian Refugees. She was assisting families and individuals with immigration issues, housing and benefits, advocating, interpreting and translating documents. She was also enabling people to use their own strengths in order to achieve desirable change.

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Zorica often assisted as an interpreter in Court proceedings on behalf of the defence or the prosecution and for the Immigration Appellate Authority. This voluntary work contributed to her personal development and led her to the Social Work Profession.

Zorica continually seeks to enhance professional knowledge and her existing skills and takes every opportunity to access relevant trainings and seminars.



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